

January 2023



COVENANT

Inclusive, Open-Minded and Home for Your Soul.

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**Sunday Morning Schedule  
11:00am in the Sanctuary**

See Page 4 for  
livestream sites

**Important Dates ...**

**New 2023 Office hours:**

Rev. Dr. Sandlin:

M appt. only

W, Th., 9-3

Kate Baird: M-Th, 9-3

Jan. 2: Office Closed, New  
Year's, observed

Jan. 7: Holiday Un-  
decorating

Jan. 7: Resilient GSO event

Jan. 8: Pennies 4 Hunger

Jan. 10: Session Mtg.,  
6:00pm, Fellowship Hall

Jan. 13: Out of The  
Garden Project

Jan. 14: Unity, Community  
Building Workshop, 1:00—  
5:00, F. Hall, Building

Jan. 16: MLK Day, federal  
holiday, office closed

Jan. 18: Wed. Night Dinner,  
6:00pm, Fellowship Hall

**Presbyterian Church of the Covenant**



**The Covenant Compendium**

**A Letter from Reverend Sandlin**

Hello PCoC family,

As the new year begins, I wanted to let you know about some changes that are being made to office hours at the church. As many of you know from our presentations about the need to sell the building, the building itself, as well as the lack of revenue from parking, and a number of other factors, have stretched our finances to the limit. In an effort to stay in front of that issue as much as possible, the Resource Committee has asked Kate and I to take a temporary salary reduction. This will only be necessary until the building sells. Kate and I have agreed to this temporary change. We did request several things, such as, once the building sells, we will receive increases for two years worth of raises that we had been recommended for but not given due to financial reasons.

One of the other changes is our office hours. During this time, the church office will be open from Mondays through Thursdays. Additionally, on Tuesdays, I will not be available except for emergencies, and the once a month Session meeting. This is to facilitate me doing other work to make up the difference in my salary.

If you have any questions, please do not hesitate to ask me, Kate, or the Resource Committee. In the end, this is a smart move that will facilitate having a little more time, if needed, for selling the building.

Kate and I will very much appreciate your support during this time as well as your help in only contacting us about church business on the days we are working.

Thank you for you help and understanding.

PEACE!

Mark

## Sunday Service Information, January 2023

**January 1:**

Music: Doug Baker

Ushers: Celia Starling, Frank Starling

**January 08: *Pennies 4 Hunger***

Music: Stephanie Lindley

Ushers: Nancy Schaefer, Lem Cox

**January 15:**

Music: Stephanie Lindley

Ushers: Clara Kelly, Barry Barber

**January 22:**

Music: Stephanie Lindley

Ushers: Ann Finch, Charlie Finch

**January 29:**

Music: Stephanie Lindley

Ushers: Celia Starling, Frank Starling

## Financial Summary as of November 30, 2022

Category	Amount Spent or Received	Amount Budgeted	Over (Under) Budget
<b>REVENUES</b>			
Contributions	\$ 126,728	\$ 116,298	\$ 10,430
Rent	76,068	66,243	9,825
Parking Lot	12,750	18,333	<b>(5,583)</b>
Interest & Dividends	4	18	<b>(14)</b>
Other	1,787	-	1,787
<b>Total Revenues</b>	<b>\$ 217,337</b>	<b>\$ 200,892</b>	<b>16,445</b>
<b>EXPENSES, COMMITTEES</b>			
Personnel	120,042	134,865	<b>(14,823)</b>
Building Expense	101,429	93,963	7,466
Grounds	2,062	2,200	<b>(138)</b>
Music	7,615	3,988	3,627
Administrative	10,329	11,541	<b>(1,302)</b>
Benevolences	2,000	2,750	<b>(750)</b>
Outreach	2,800	3,300	<b>(500)</b>
Spiritual Formation	42	-	42
C. Care & Communications	1,008	1,100	<b>(92)</b>
Fellowship & Worship	4,800	1,833	2,967
<b>Total Committee Expenses</b>	<b>252,037</b>	<b>255,540</b>	<b>(3,503)</b>
<b>OPERATING INCOME (LOSS)</b>	<b><u>\$ (34,700)</u></b>	<b><u>\$ (54,648)</u></b>	<b><u>\$ 19,948</u></b>
<b>SPECIAL &amp; UNUSUAL ITEMS</b>			
<b>Undesignated income</b>			
Capital campaign funds	23,990	23,833	157
R.M. Williams Fund	11,000	20,167	<b>(9,167)</b>
<b>Total undesignated income</b>	<b>34,990</b>	<b>44,000</b>	<b>(9,010)</b>
<b>Undesignated expenses</b>			
Roof improvements	23,875	24,750	<b>(875)</b>
<b>Total undesignated expenses</b>	<b>23,875</b>	<b>24,750</b>	<b>(875)</b>
<b>Net special &amp; unusual items</b>	<b>11,115</b>	<b>19,250</b>	<b>(8,135)</b>
<b>NET EXCESS RECEIPTS/ (EXPENSES)</b>	<b><u>\$ (23,585)</u></b>	<b><u>\$ (35,398)</u></b>	<b><u>\$ (11,813)</u></b>

2022 contributions exceeded budgeted amounts; however, a significant decrease in the amount of parking permit income added to our overall operating loss for the year. The church continues to draw on its reserves to pay our expenses and these reserves are dwindling rapidly.

## Session Meeting Minutes, December 13, 2022

**Report** from Visioning Committee: So far, two main groups have toured the buildings and expressed great interest in them. Mark Sandlin met with After Gateway; the church will help them find another location with help from a group of nonprofits.

### OLD BUSINESS

**Elder Nominating Committee:** A Congregational Meeting will be held after the service on Sunday, Jan. 8th for presentation of nominees and election of Session members, with installation Jan. 15<sup>th</sup>.

### NEW BUSINESS

**Creating Resilient Communities:** This set of meetings will be held on Jan. 7th at the church.

**Cost of streaming services vs income:** There's only a \$100 difference between the income and expense for livestreaming services; Mark Sandlin feels that the benefits outweigh the cost. He is working on ways to have online viewers contribute more.

### COMMITTEE REPORTS

**Resource Committee:** Contributions are up but parking lot income is down, and our reserves are going down. Nancy presented a draft of the proposed 2023 budget. There was discussion on raising tenant and event rents. Decision to use the proposed budget as an operating budget but give final approval in January after revisions.

**Spiritual Formation:** In January, the Sunday Study Group will read *Living the Questions*.

**Building & Grounds:** Strategic Work Plan updated. Don is rotating off the Session and is working on finding someone to take his place regarding overseeing work on the church buildings in 2023.

**Interior:** January 7<sup>th</sup> will be a workday to take down the Christmas decorations.

**Fellowship:** The committee will meet in January to draw up a yearly plan. A ceremony will be held in September 2023 to collect dirt from PCoC's grounds to send to the Equal Justice Commission in Birmingham, AL, which has created a lynching memorial.

**Outreach:** Nancy's "Holy Cow" has raised over \$900, enough to buy more than one cow or a cow and other items. Spartan Open Pantry food drive received many contributions of food and toiletries. Members continue to work at the Out of the Garden Project. Money continues to be raised for Pennies for Hunger.

**Personnel:** Committee met to consider staff evaluations; will assess 2023 evaluation procedures.

**Congregational care:** For the month of November, we had 10 providers with 56 contacts.

## Outreach News

The Outreach committee sends the congregation a great big THANK YOU! Your generosity has supported the committee's efforts to assist our community in many ways. Through your contributions we purchased \$307 McDonald's Happy Meals gift cards to help feed children transitioning to foster care. We also supported the Presbyterian Church U.S.A. by sending them \$1,094 in support of their "Pennies for Hunger" program as well as sending \$500 for their hurricane disaster relief efforts in Florida. We also were able to purchase, not one, but TWO (Holy) cows and a sewing machine to provide a family in need with a reliable source of income and nourishment. Other groups supported during the year include Faith Action International, the Mustard Seed Clinic, People to People Liaison, Green for Greens, the Spartan Open Pantry and others. We hope to accomplish even more in 2023 with your help.



# Special Events in January

## resilient GREENSBORO

### A New Year's Gathering

Saturday, January 7, 2023  
10:00 am – 5:00 pm

Presbyterian Church of the Covenant / 501 S Mendenhall St / Greensboro, NC 27403

**Discussions:**

<b>Life Long Learning</b>	10:00-10:30 am	<b>Informal gathering:</b> Time for coffee and conversation
<b>Food Insecurity</b>	10:30 am-12 noon	<b>Restorative Circle with Sage Chioma &amp; Creating</b>
<b>Health and Wellbeing</b>		<b>Resilient Communities:</b> Interactive Presentations
<b>Community Equity</b>	12 noon-1:30 pm	<b>Put Link Land:</b> Connect in small groups
<b>Social Justice</b>	2:00-4:00 pm	<b>The Arrow:</b> An Expressive Arts Program with Katherine Cays
<b>Democracy</b>	4:00-5:00 pm	<b>Celebration:</b> Where do we go from here, Greensboro?



The events are free.  
Donations will be accepted to make the programming sustainable.

to participate, reserve your spot at [eventbrite.com/venues/resilient-greensboro-a-new-years-gathering-tickets-487188733617](https://www.eventbrite.com/venues/resilient-greensboro-a-new-years-gathering-tickets-487188733617)

## Community BUILDING WORKSHOP

JANUARY 14 | 1-5:15  
501 S. MENDENHALL ST  
GREENSBORO

COME TOGETHER TO EXAMINE WHAT KEEPS US APART AND HOW WE CAN WORK TOGETHER TO BUILD BRIDGES ACROSS DIFFERENCE.

REGISTER AT: [BIT.LY/CBWKSHP](https://bit.ly/cbwkshp)  
\$10 DONATION



## Join us Online for Services and Fellowship

On Sundays at 11:00am, our service is broadcast live at these sites:

<https://www.youtube.com/channel/UCar8ZVg434DF1uTtL86JEhg> (YouTube)

<https://www.facebook.com/PCoC.GSO/>

<https://www.facebook.com/revmarksandlin>

<https://www.facebook.com/marksandlin>

<https://www.facebook.com/TheChristianLeft>

<https://www.facebook.com/christiansmisrepresented>

<https://www.facebook.com/thegodarticle>

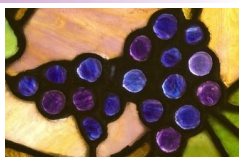
And see us on Meetup.com at: [Meetup.com/Presbyterian-Church-of-the-Covenant](https://www.meetup.com/Presbyterian-Church-of-the-Covenant)



SCAN ME

## Presbyterian Church of the Covenant

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Check us out online!  
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